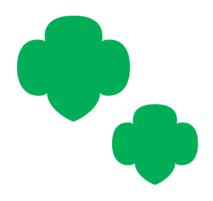




October 17, 2018



#### • Objectives:

- Understand the key components of the position description.
- Discuss best practices.
- Take away useful tips, tricks, and ideas to use in your Community.
- Build a network of other Troop Leader Mentors.

#### Agenda:

- Housekeeping
- Discuss the meaning of Troop Support
- Review position description
- Share ideas and best practices
- Engage the network





# To be *inspired* is great, but to be an *inspiration* is an honor.

**Juliette Gordon Low** 



### What is Troop Support?





Troop Support is	True or False?





Troop Support is	True or False?
Inviting and welcoming all Troop Leaders (new and seasoned) to the Community.	





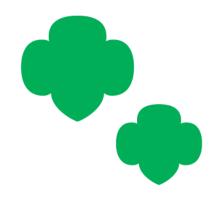
Troop Support is	True or False?
Inviting and welcoming all Troop Leaders (new and seasoned) to the Community.	TRUE!





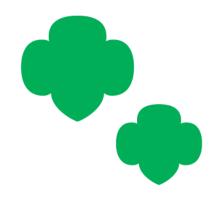
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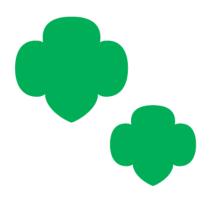




## What is *your* role in Troop Support?

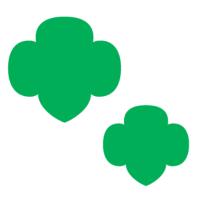


This position will be a good fit for you if:



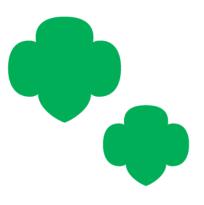
 You are creative and have ideas for supporting Troop Leaders in their roles.





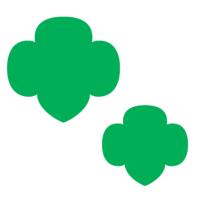
- You are creative and have ideas for supporting Troop Leaders in their roles.
- You are passionate about helping others to be successful.





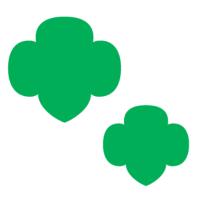
- You are creative and have ideas for supporting Troop Leaders in their roles.
- You are passionate about helping others to be successful.
- You enjoy teaching and mentoring and can do so in a clear and simple manner.





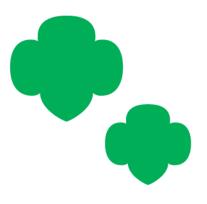
- You are creative and have ideas for supporting Troop Leaders in their roles.
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- You are creative and have ideas for supporting Troop Leaders in their roles.
- You are passionate about helping others to be successful.
- You enjoy teaching and mentoring and can do so in a clear and simple manner.
- You are good at connecting people and resources.
- You like being part of a team.
- You have some experience with Girl Scouts and being a Troop Leader.

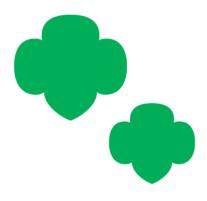




# And Girl Scouting is not just knowing...but doing...not just doing, but being.

**Juliette Gordon Low** 

### **Position Description**



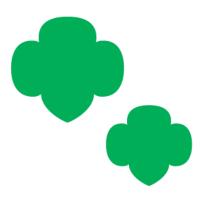
#### **Summary**

You will help Girl Scout members in your community unleash their inner G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader) to take the lead and change the world. It's undeniable: without your commitment to unleash the G.I.R.L. in *every* girl, we couldn't and wouldn't be the largest girls' leadership organization in the world. *But we are!* 

This position provides support to Troop Leaders in the Community. This may include connecting them with resources, providing training, communicating policies and keeping in contact throughout the year to help Troop Leaders be successful in their roles.



### **Position Description**



#### **Term of Appointment**

The Troop Leader Mentor Representative position is a two-year commitment and is renewable for up to two terms, for a total of 4 years.



### **Position Description**



#### **Support Team**

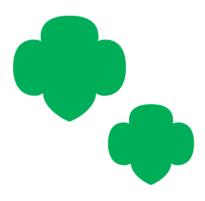
**Community Leadership Team** 

Adult Leader Development Specialist

Member Services: info@gsutah.org or 801-265-8472



### **Position Description**

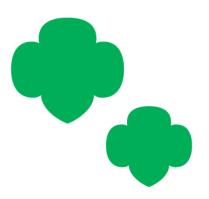


#### Responsibilities

#### 1) Guide Troop Leaders

Identify yourself as a resource and support to new Troop Leaders. Create a consistent means of communication with all Troop Leaders to assess their needs and provide the extra support they may need as they work with girls.



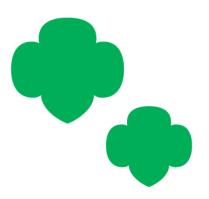






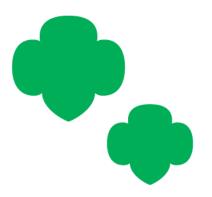
Establish preferred method of communicating (text, email, Facebook, etc.)





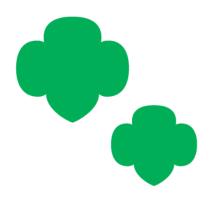
- Establish preferred method of communicating (text, email, Facebook, etc.)
- Establish frequency (monthly, bi-monthly, quarterly)





- Establish preferred method of communicating (text, email, Facebook, etc.)
- Establish frequency (monthly, bi-monthly, quarterly)
- Plan what you will ask them about during each communication (Troop activities, upcoming events, deadlines, tips, etc.)





How do you find the answers to each of these?



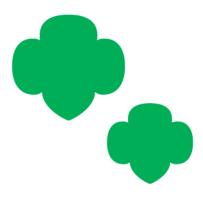


### How do you find the answers to each of these?

Ask the Troop Leaders!



### **Position Description**



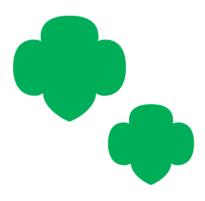
#### Responsibilities

### 2) Network with Volunteers

- Help connect Troop Leaders/Volunteers with each other (e.g. programs, troop management, etc.).
- Stay up to date on opportunities, resources, training, and activities for Troop Leaders and communicate to them.



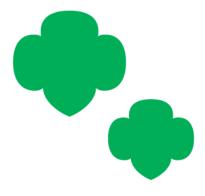
#### Resources



- www.gsutah.org
- info@gsutah.org and staff
- Community Meetings
- Volunteer Toolkit
- Other Troop Leader Mentors



### **Position Description**



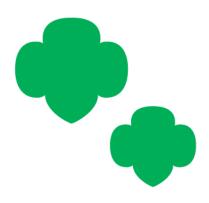
#### Responsibilities

### 3) Program Support

- Assist and motivate volunteers as they provide the Girl Scout
   Leadership Experience through the use of Journeys and the
   Girl Guide to Girl Scouting. Teach Troop Leaders to become familiar
   with and utilize these resources.
- Provide occasional training and support to Troop Leaders to learn about:
  - GSU website
  - Policies (Volunteer Essentials and Safety Activity Checkpoints)
  - VTK (Volunteer Tool Kit)



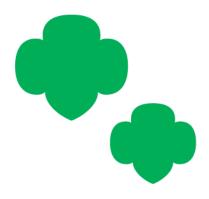
**Position Description** 



www.gsutah.org



**Position Description** 



### **Policies**

### (Safety Activity Checkpoints and Volunteer Essentials)



**Position Description** 



### **Volunteer Toolkit**

### vtkdemo.girlscouts.org Password = VTKDemo674





# Scouting rises within you and inspires you to put forth your best.

**Juliette Gordon Low** 



### **Best Practices**



### We want to hear from you!



- What has worked?
- What ideas do you have?
- What is the first thing you are going to do after this training?





### Suggestions



Have fun and get creative!	
Attend a New Leader Training.	Pair up experienced and new troops for mentoring.
<ul> <li>Get on your Community agenda.</li> <li>Have Troop Leaders teach other Troop Leaders.</li> </ul>	Volunteer appreciation!
Hold an adult Bridging Ceremony or Re- Investiture Ceremony at the end of the year.	Ask for suggestions.
Visit Troop Meetings, as time allows.	Form a committee.





My purpose...to go on with my heart and soul, devoting all my energies to Girl Scouts, and heart and hand with them, we will make our lives and the lives of the future girls happy, healthy and holy.

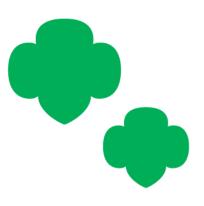
**Juliette Gordon Low** 



### **Engaging Your Network**



### **Engaging Your Network**



- How would you like to stay in contact with one another?
- In what ways can you share ideas and experiences?
- How can Leadership FUNdamentals Meetings be useful for YOU?





### Questions?





# Ours is a circle of friendships united by ideals.

**Juliette Gordon Low**